

SUBJECT: NEPOTISM

Date of Original Policy: December 4, 1997
 Date of Next Review: 2024
 Cancels Policy Code: None
 Revision Date: June 3, 2010, December 2019

JURISDICTION: **RSU 73 Schools**

POLICY: NepotismEmployment

It shall be the policy of the RSU 73 Board not to employ as school unit staff any person who is an immediate family member of the Superintendent.

No member of the Board or spouse of a member shall be an employee of Regional School Unit # 73.

Supervision and Evaluation

No person shall be employed or assigned to a position that is within the administrative supervision of a member of his/her immediate family, nor in a position in which he/she is supervised or evaluated, in whole or in part, by a member of his/her immediate family.

Volunteers

Under Maine law (20-A M.R.S.A. § 1002(2-A)) A member of the School Board or a Board member's spouse may not serve as a volunteer when that volunteer has primary responsibility for a curricular, co-curricular, or extra-curricular program or activity and reports directly to the Superintendent, Principal, Athletic Director, or other school administrator within the jurisdiction of the Board.

Definitions

For the purpose of this policy:

- A. "Immediate Family" means spouse, brother, sister, parent, son or daughter.
- B. "Administrative Supervision" refers to the authority of a person in the position of principal or higher.

Legal Reference: TITLE 20-A M.R.S.A. § 1002

Cross Reference: BCB - Board Member Conflict of Interest

Adopted: March 8, 2012
Revisions approved: December 12, 2019