

**Spruce Mountain School District  
RSU 73  
Substitute/Bus Monitor Pay Rates  
January 1, 2018 - December 31, 2020**

<b><u>Teacher Substitute Pay (7 hours)</u></b>	<b><u>1/1/18 – 12/31/18</u></b>	<b><u>1/1/19-12/31/19</u></b>	<b><u>1/1/20-12/31/20</u></b>
Non Degree	\$70.00/day	\$77.00/day	\$84.00/day
2+ Year Degree	\$77.00/day	\$84.00/day	\$91.00/day
Bachelor's Degree (Half Day is 4 hours or less)	\$84.00/day	\$91.00/day	\$98.00/day
<b><u>Extended Substitute Pay</u></b>			
2+ Year Degree	\$84.00/day	\$91.00/day	\$98.00/day
Bachelor's Degree Certified	\$105.00/day	\$112.00/day	\$119.00/day
(based on per diem rate of 1 <sup>st</sup> year teacher Step 0 bachelor's scale)	\$187.84/day (1/1/18-6/30/18)		
<b><u>Ed Tech Substitute Pay (6 hours)</u></b>			
Per Day	\$60.00/day	\$66.00/day	\$72.00/day
Half Day (3.5 hrs. or less)	\$30.00/1/2 day	\$33.00/1/2/day	\$36.00/1/2 day
<b><u>Food Service Substitutes</u></b>	\$10.00/hr	\$11.00/hr	\$12.00/hr
<b><u>Custodian Substitutes</u></b>	\$14.00/hr	\$15.00/hr	\$16.00/hr
<b><u>Bus Driver Substitutes</u></b>	\$19.00/hr	\$19.00/hr	\$19.00/hr
<b><u>Secretary Substitutes</u></b>	\$10.00/hr	\$11.00/hr	\$12.00/hr
<b><u>Bus Monitor</u></b>	\$14.00/hr	\$15.00/hr	\$16.00/hr

*Non-Degree: Anything less than a Bachelor's Degree  
Degree: Bachelor's Degree  
G.E.D.: Acceptable as High School equivalent*

**State Rules**

Less than 2 years of college: *Maximum 10 days in any given classroom.*  
More than 2 years of college: *Maximum 60 days in any given classroom.*  
Bachelor's Degree: *Maximum 90 days in any given classroom.*  
Certified Teacher: *Unlimited within the area of certification.*

**NOTE: All Substitutes must have a current CHRC (fingerprint) Certification on file at the Superintendent's Office.**