

Memorandum of Agreement

Professional Committee Stipends

In accordance with Article 17 of the 2014-2017 Collective Bargaining Agreement Between the RSU 73 Board of Directors and the RSU Education Association (Professionals), the following Memorandum of Agreement is set forth regarding Professional Committee Stipends.

Teachers who accept a voluntary offer to participate and serve on a committee listed below shall receive the stipends indicated at the end of the school year, provided that a member attends two-thirds (2/3) or more of the scheduled committee meetings and is an active participant in the work of the committee. The annual stipends shall be as follows:

2014-2015

Professional Growth and Staff Development Chair	\$1700
Professional Growth and Staff Development Member	\$1100
Certification Committee Chair	\$1700
Certification Committee Member	\$1100
Mentor Teachers (Non-HS Department Head)	\$500

High School Department Heads

Unified Arts	\$2870
English and Foreign Language	\$3280
Science	\$2800
Social Studies	\$2800
Math	\$2800

2015-2016

Professional Growth and Staff Development Chair	\$1726
Professional Growth and Staff Development Member	\$1117
Certification Committee Chair	\$1726
Certification Committee Member	\$1117
Teacher Evaluation Steering Committee Chair	\$1726

Teacher Evaluation Steering Committee Member	\$1117
High School Accreditation Steering Committee Chair	\$1726
High School Accreditation Standard Chair	\$1117
Mentor Teachers (PreK-8)*	\$508
Student Assistance Team	\$508
PBIS Chair	\$1015
PBIS Committee Member	\$508

High School Department Heads

Unified Arts	\$2842
English and Foreign Language	\$2842
Science	\$2842
Social Studies	\$2842
Math	\$2842
Curriculum Committee Chair (PreK-8)**	\$1726
Curriculum Committee Member (PreK-8)***	\$1117

*It is understood that the job description of High School Department Head includes mentoring new High School Teachers and no stipend beyond the Department Head stipend is provided for this work.

** It is understood that the job description for High School Department Head includes serving as a Curriculum Committee Member and no stipend beyond the Department Head stipend is provided for this work.

*** If a High School Department Head serves as a Curriculum Committee Chair, the individual will receive an additional \$600 stipend.

2016-2017

Professional Growth and Staff Development Chair	\$1752
Professional Growth and Staff Development Member	\$1134
Certification Committee Chair	\$1752
Certification Committee Member	\$1134
Teacher Evaluation Steering Committee Chair	\$1752

Teacher Evaluation Steering Committee Member	\$1134
High School Accreditation Steering Committee Chair	\$1752
High School Accreditation Standard Chair	\$1134
Mentor Teachers (PreK-8)*	\$516
Student Assistance Team	\$516
PBIS Chair	\$1030
PBIS Committee Member	\$516

High School Department Heads

Unified Arts	\$2884
English and Foreign Language	\$2884
Science	\$2884
Social Studies	\$2884
Math	\$2884
Curriculum Committee Chair (PreK-8)**	\$1752
Curriculum Committee Member (PreK-8)***	\$1134

*It is understood that the job description of High School Department Head includes mentoring new High School Teachers and no stipend beyond the Department Head stipend is provided for this work.

** It is understood that the job description for High School Department Head includes serving as a Curriculum Committee Member and no stipend beyond the Department Head stipend is provided for this work.

*** If a High School Department Head serves as a Curriculum Committee Chair, the individual will receive an additional \$600 stipend.

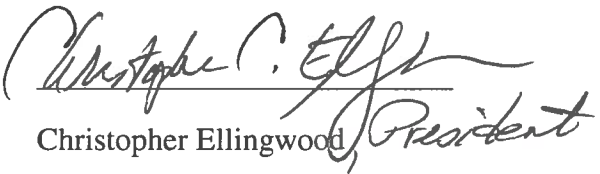
This Memorandum of Agreement for Professional Committee Stipends shall be effective on September 1, 2014, and continues in effect until August 31, 2017, subject to the Association's right to negotiate a successor agreement as provided in Article 2.

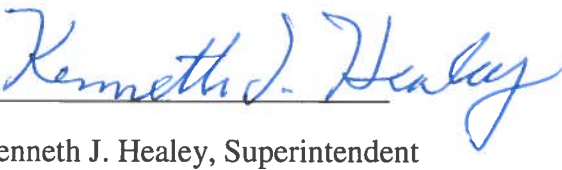
IN WITNESS WHEREOF the parties hereto have caused this Memorandum of Agreement for Professional Committee Stipends to be executed as indicated below. A certification of a majority ratification by both parties shall be attached hereto and made a part hereof.

RSU 73 Board of Directors

RSU 73 Education Association


Denise Rodzen, Chairperson


Christopher Ellingwood, President


Kenneth J. Healey, Superintendent
