

Regional School Unit 73 Board of Directors	CODE: GBEBB 04/10/2014 Page 1
SUBJECT: Staff Conduct With Students	
DATE OF ORIGINAL POLICY:	10/7/2013
DATE OF NEXT REVIEW:	2019
CANCELS POLICY CODE:	None
REVISION DATE:	04/10/2014
JURISDICTION:	RSU 73 Schools

POLICY: Staff Conduct with Students

The RSU 73 School Board expects all staff members, including teachers, coaches, counselors, administrators, and others to maintain the highest professional, moral, and ethical standards in their conduct with students. For the purposes of this policy, staff members also include school volunteers.

The interactions and relationships between staff members and students should be based upon mutual respect and trust; an understanding of the appropriate boundaries between adults and students in and outside of the educational setting; and consistency with the educational mission of the schools.

Staff members are expected to be sensitive to the appearance of impropriety in their conduct with students. Staff members are encouraged to discuss issues with their building administrator or supervisor whenever they are unsure whether particular conduct may constitute a violation of this policy.

Any type of sexual or inappropriate physical contact with students or any other conduct that might be considered harassment under the Board’s policy on Harassment and Sexual Harassment of Students is strictly prohibited.

Staff members will not engage in any unethical, immoral or illegal behavior or activities.

Reporting Violations

Students and/or their parents/guardians should notify the principal or other appropriate administrator if they believe a staff member may be engaging in conduct that violates this policy.

Staff members are required to notify promptly the principal or other administrator or Superintendent if they become aware of a situation that may constitute a violation of this policy.

Regional School Unit 73 Board of Directors	CODE: GBEBB 04/10/2014 Page: 2
SUBJECT: Staff Conduct With Students	

Disciplinary Action

Staff violations of this policy may result in disciplinary action up to and including dismissal. Violations involving sexual or other abuse will also result in referral to the Department of Human Services and/or law enforcement in accordance with the Board's policy on Reporting Child Abuse and Neglect.

Dissemination of Policy

This policy shall be included in all employee, student and volunteer handbooks.

Cross Reference: ACAA - Harassment and Sexual Harassment of Students
 GCSA - Staff Computer/Internet Use
 JLF - Reporting Child Abuse and Neglect

Adopted: April 10, 2014