

# SPRUCE MOUNTAIN SCHOOL DISTRICT BOARD OF DIRECTORS

The 7th Regular Meeting of the Spruce Mountain School District Board of Directors  
For 2015-16 will be held

**Thursday, November 12, 2015 6:00 pm Cedar Street Conference Room**

**Policy Committee Meeting 5:00 pm**

**Finance Committee Meeting 5:30 pm**

~MINUTES~

Present: Doug DiPasquale, Tammy Frost, Mark Holt arrived at 7:30pm , Jackie Knight, Shari Ouellette, Joel Pike, Amy McDaniel, Holly Richards, Denise Rodzen, Laurie Sanborn, Michael Schaedler arrived at 6:16pm and Cindy Young.

Absent: Trevor Doiron – Student Representative

Absent: Michael Morrell

**1. CALL TO ORDER:** Denise Rodzen, Board Chair called the meeting to order at 6:05 pm.

**2. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited by all present.

**3. ATTENDANCE**

12 Members Present (Michael Schaedler and Mark Holt arrived late)

1 Members Absent: Michael Morrell

1 Student Representative Absent – Trevor Doiron

**4. ADJUSTMENTS TO THE AGENDA**

**Addition of 16.32 and 16.33**

**5. APPROVAL OF THE MINUTES**

October 22, 2015 – Board Meeting minutes

**Motion by Jackie Knight and seconded by Shari Ouellette to approve the minutes of the October 8, 2015 regular Board Meeting minutes as corrected.**

**Vote: 8 Yes 0 No 2 Abstain (Amy McDaniel and Joel Pike)**

**6. COMMUNICATIONS/CORRESPONDENCE**

6.1 Resignation of Charlene Monzo, SMHS Guidance Counselor, effective November 13, 2015.

**Motion by Shari Ouellette and seconded by Jackie Knight to accept the resignation of Charlene Monzo, SMHA Guidance Counselor, effective November 13, 2015.**

**Vote: 10 Yes 0 No 0 Abstain**

6.2 Retirement of Ruthann Bailey, Cafeteria Worker, effective at the end of the 2015/2016 school year.

**Motion by Shari Ouellette and seconded by Jackie Knight to accept with regret the retirement of Ruthann Bailey, Cafeteria Worker, at the end of the 2015/2016 school year.**

**Vote: 10 Yes 0 No 0 Abstain**

6.3 Retirement of Marcia Jones, Cafeteria Worker, effective at the end of the 2015/2016 school year.

**Motion by Shari Ouellette and seconded by Jackie Knight to accept with regret the retirement of Marcia Jones, Cafeteria Worker, effective at the end of the 2015/2016 school year.**

**Vote: 10 Yes 0 No 0 Abstain**

**7. PUBLIC COMMENTS - None**

**8. BOARD COMMENTS**

Jackie Knight reported that there will not be a parade in Livermore Falls this year, but the Coats for Kids campaign and Santa's Workshop will be happening.

Shari Ouellette wanted to send deepest sympathy to the family of Elaine Lapointe who passed away. She was a long time teacher and board member. She went to the JMG installation and a good time was had, congratulations to those kids. They put on a good evening, also congratulations to all the sports teams for a great season.

Holly Richards mentioned that the LES Christmas Concert is on the same night as the Boards regularly scheduled December meeting, can we look at moving it?

Joel Pike reported that we are hosting our first Lego League qualifier on Saturday, November 21. The qualified is one of three that will be held around the state this year, thank you to board who have helped in fund raising and judging. There are 32 teams coming, also there will be prizes raffled off, many are Lego kits.

Shari Ouellette announced that the SMMS Craft Fair will be this Saturday the 14<sup>th</sup> from 10am – 3pm. There will be about 30 crafters

Tammy Frost asked about a calendar on the web.

Doug DiPasquale mentioned that he had attended the Technology meeting.

Mike Schaedler arrived at 6:16 pm

**9. SUPERINTENDENT'S REPORT**

The Maine Labor Board sent final approval for the MEA to serve as the bargaining unit for the Managers/Directors group. They have asked to initiate negotiations. This group contains the initial members.

Also, we have asked for a Special Board Meeting on the 17<sup>th</sup> to address considering any offers for Livermore Falls High School. We put ads in the newspapers. The last day for accepting bids is the 17<sup>th</sup>. I had intended to make it a shorter time period but November 17<sup>th</sup> was the date stated in the ad.

I also attended the JMG Installation & Initiation Ceremony and I concur with Shari that it was a wonderful time, the kids were really engaged.

I was also fortunate to receive a very nice Veteran's Day card from Mrs. Latham's class. It was a privilege to be at LES for their luncheon and I was wished a Happy Veteran's Day by the students there. I also wish to extend my best wishes to all veterans who have served our country.

I also attended the Verso job fair. The town managers and I set at the entrance way and greeted folks as they came in. There were quite a few vendors, state government and federal government representatives. There are a number of manufacturing jobs available in the Lewiston area.

Tomorrow and Monday I will be on vacation as I have a very important wedding to attend.

## 10. BOARD CHAIR'S REPORT- None

## 11. COMMITTEE REPORTS- None

## 12. ADMINISTRATOR'S REPORTS

### 12.1 Technology – Craig Suttie

Craig passed around a beacon which is used for the "Punch Alert". It will communicate to our phones and staff phones. It is used to detect where people are, it is up and registered with the company. Cindy Young asked if they had been tried out yet, Craig said not yet, but will try tomorrow. Last summer there was a project that put all of our connection in the high school. That does not sit well with me. I met with US Cellular last week, they have an internet failover system if our system goes down theirs will pick up. I am waiting on a price. Denise Rodzen asked how long it would take and Craig said instantly. I was been announced that we are going to phase out First Class and will be going to Gmail. It is all free. Amy McDaniel asked about training and Craig said they will be doing staff training. The scariest part is getting Gmail to do uploads to the bank. We will run first class parallel until everything is all set. Most staff have been very excited about the change. On October 29 we had our first technology meeting this year. We had one person attend, Doug DiPasquale, we explored different avenues to connect with everyone. I met with the student council last week to get them involved. I got in touch with Brite Bites, they will create a survey for all schools and students. We don't currently have any quantifiable data so this will be our first.

### 12.2 Food Services – Dora York

Marcia and Ruth will be very much missed. They are very valuable employees. We will be having our administrative review on December 2 and 3. I have been working very hard to make sure everything is in place for that. Everything is going great in food service. Joel Pike asked about free lunch for all children, Dora explained that we do not qualify.

### 12.3 Adult Education – Robyn Raymond

I have done a comparison of enrichment classes from last year to this year and we have a 100% increase, we will continue to increase offering more enrichment classes. Adult Education gift cards are available. I also attended the Verso fair which was well attended, we are partnering with the Career Center and Maine Opportunity and we have approximately 80 people interested in coming to adult education through us. We are ready to take on that amount of people and are very excited! Upcoming classes are listed on the flyer. We are in negotiations with CMMC to offer summer classes here. We are planning on starting an Adult Education Advisory Board. If any of you are interested in being a part of the board, please let me know. We will be meeting once a month and will be focusing on increasing enrollment and a 5 year plan. Shari Ouellette commented that Carbonite is looking for staff. Denise Rodzen asked how often they will be meeting and Robyn said once a month. Denise Rodzen and Jackie Knight indicated that they are interested in being a part of the Advisory Board.

### 12.4 Facilities/Transportation – Ken Vining

October 31 was our last fall sporting event we will start again November 21. We have completed all outlets at the regular bus garage, all buses will be at the bus garage in Jay. We had inspection last week and everything passed. The elevator will hopefully be here next week and it should take approximately 2 ½ weeks to install, they will apply for state inspection when the elevator arrives. We had a lockdown at JES and it went well. Tuesday we will meet with all first responders and evaluate. Denise Rodzen asked if the students know when a lock down will be happening, they do not.

### 12.5 Special Services – Tina Collins

I had pleasure of going to the Madsec Fall Conference in October where I got some good information and learned about changes in the law. Great topics were discussed, it is a great opportunity to network with others. Lastly I have been working with the regional director around the Marzano

evaluation. Special Education teachers are not addressed in the evaluation. We are also preparing in advance for the first class calendar going away.

### 13. POLICY

Ken Healey spoke of the policy committee meeting that was held today. Two policies are being reviewed by the committee. One relates to changes in social media privacy. This was a recommendation for MSMA and essentially employees have rights to their own social media, but if there is a situation where there is proof where a crime was committed or potential the district can garner information from them. If it is a device that the school department owns we can have access. I will provide to you an email of this policy for you to look at. The other policy was brought forward by Denise Rodzen who attended the MSMA and MSBA conference where she and I both ended up at the same presentation. Denise Rodzen asked about nominations going to the board for coaches. Denise Rodzen said that the law allows school boards to approve nominations of superintendent, administrators and teachers, all of the other positions; education technicians, secretaries, food service workers, bus drivers, custodians, etc. are reported out by the superintendent. You as the board are charged with approval of professional staff. Coaches do not fall under that. You have hired a superintendent and administrators, you need to trust them. When we were divided, 36 just approved administrators and teachers, the superintendent reported out on the other hires. Denise Rodzen further stated that we need to keep board members from using their personal bias. We have a policy for hiring professional staff. The recommendation is to add instruction staff to the professional staff policy. I will make sure you all get it. The policy committee will review and make recommendations and then it will come to you for approval. In looking back at the other half of our combined districts the superintendent liked to have all positions go to the Board for approval. Amy McDaniel asked if education technicians would go before the board. They would not.

### 14. OLD BUSINESS - None

### 15. NEW BUSINESS

15.3 Request by Maria Rier for a Field Trip to Quebec City, Quebec for 30-40 SMHS students who are pursuing studies in French or Spanish on May 12, 2016.

**Motion by Amy McDaniel and seconded by Jackie Knight to approve the request for a Field Trip to Quebec City, Quebec for SMHS students who are pursuing studies in French or Spanish during the month of May, 2016.**

**Vote:                                      11 Yes                                      0 No                                      0 Abstain**

15.1 Recommendation of Superintendent to establish and hire Curriculum Coordinator. Ken Healey stated that a Curriculum Coordinator was an essential position in his opinion. Because of the Verso layoff, the funding formula for the town of Jay will change and we will receive a greater subsidy. It usually takes two years unless they ask for emergency action. I have talked to the Town Manger in Jay, the state will make the determination. I am convinced that we will be ok in the long term. Holly Richards asked about other districts in our area and Amy McDaniel said that most districts have a curriculum coordinator. Ken Healey stated that a curriculum coordinator is essential to continue to improve the education of our children. Cindy Young said that Mt. Blue has a part time curriculum coordinator. Ken Healey stated that this position will be full time for several years, I would not be able to tell you that this position could be part time. One of the things about curriculum in education is that it is alive and ever changing. This district really needs one, I am surprised we don't have one. Joel Pike asked how long it had been since we had one, it has been at least 6 years. Denise Rodzen said that for the past 20 years not having a curriculum coordinator has been the complaint most often

heard. Michael Schaedler said that he can see how this position is required to keep things going appropriately. We will still need to be realistic about things and pick our priorities about where the money should be directed. If we choose to hire a curriculum coordinator we choose better education for our children. What is a higher priority; education, games, other side things? Money is not growing on trees. For me, education is the highest priority here that is what we are supposed to be doing. If something has got to give it is not coming out of education, we need to make a choice. It has to come from somewhere, not education. I think it is a required position to make the school system function properly. Doug DiPasquale asked how many school districts have curriculum coordinators, will we see results change? What is the benefit? Ken Healey stated that this will not make teachers unhappy, most school districts around us have a curriculum coordinator. Tammy Frost said that two years ago we have curriculum meetings, it was very obvious in those meetings that the curriculum was off, I think this would give teachers time to teach, I think it is long overdue. It will help us get to our 5 year plan, it will help the district overall.

**Motion by Amy McDaniel and seconded by Jackie Knight to grant the Superintendent authorization to establish and hire a Curriculum Coordinator.**

**10 Yes            0 No                    1 (Shari Ouellette) Abstain**

15.2 Recommendation of Superintendent to approve the job description for IEP Coordinator.

**Motion by Jackie Knight and seconded by Holly Richards to approve the job description for IEP Coordinator.**

**11 Yes            0 No                    0 Abstain**

## **16. APPOINTMENTS**

16.1 Executive Session to discuss personnel appointments in accordance with 1 M.R.S.A. § 405(6) (A).

**Motion by Shari Ouellette and seconded by Jackie Knight to enter into Executive Session at 7:29 pm to discuss personnel appointments in accordance with 1 M.R.S.A. § 405(6)(A).**

**11 Yes            0 No                    0 Abstain**

**Mark Holt Arrived at 7:30 pm.**

**Return from Executive Session at 7:57 pm.**

16.2 Superintendent nominates Racheal Bailey to the position of SMMS 8<sup>th</sup> Grade Girls' Basketball Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.

**Motion by Shari Ouellette and seconded by Jackie Knight to approve Racheal Bailey to the position of SMMS 8<sup>th</sup> Grade Girls' Basketball Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote:            12 Yes                    0 No                    0 Abstain**

16.3 Superintendent nominates Katie Trask to the position of SMMS 7<sup>th</sup> Grade Girls' Basketball Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status

**Motion by Shari Ouellette and seconded by Jackie Knight to approve Katie Trask to the position of SMMS 7<sup>th</sup> Grade Girls' Basketball Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote:            12 Yes                    0 No                    0 Abstain**

- 16.4 Superintendent nominates Chris Sagner to the position of SMMS Boy's 7<sup>th</sup> Grade Basketball Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Shari Ouellette and seconded by Jackie Knight to Chris Sagner to the position of SMMS Boy's 7<sup>th</sup> Grade Basketball Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.5 Superintendent nominates Frank Donald to the position of SMMS Boy's 8<sup>th</sup> Grade Basketball Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Shari Ouellette and seconded by Jackie Knight to approve Frank Donald to the position of SMMS Boy's 8<sup>th</sup> Grade Basketball Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.6 Superintendent nominates Jane Dipompo to the position of SMHS Nordic Ski Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Cindy Young and seconded by Jackie Knight to approve Jane Dipompo to the position of SMHS Nordic Ski Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 1 Yes 0 No 1 (Shari Ouellette)**
- 16.7 Superintendent nominates Chris Bessey to the position of SMHS Girl's Varsity Basketball Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Holly Richards to approve Chris Bessey to the position of SMHS Girl's Varsity Basketball Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 11 Yes 1 (Shari Ouellette) No 0 Abstain**
- 16.8 Superintendent nominates Dave Frey to the position of SMHS Boys JV Basketball Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Shari Ouellette and seconded by Jackie Knight to approve Dave Frey to the position of SMHS Boys JV Basketball Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 11 Yes 0 No 1 (Tammy Frost) Abstain**
- 16.9 Superintendent nominates Dianna Pomerleau to the position of SMHS Winter Cheering Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Shari Ouellette and seconded by Jackie Knight to approve Dianna Pomerleau to the position of SMHS Winter Cheering Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.10 Superintendent nominates Dianne Fenlason to the position of SMMS Band Director for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Shari Ouellette and seconded by Jackie Knight to approve Dianne Fenlason to the position of SMMS Band Director for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.11 Superintendent nominates Kelly Gilbert to the position of JES PBIS Committee Chair for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status

**Motion by Jackie Knight and seconded by Cindy Young to approve Kelly Gilbert to the position of JES PBIS Committee Chair for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 12 Yes 0 No 0 Abstain**

- 16.12 Superintendent nominates Jen Stone to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Holly Richards to approve Jen Stone to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 12 Yes 0 No 0 Abstain**

- 16.13 Superintendent nominates Shannon Cuthbertson to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion Jackie Knight and seconded by Holly Richards to approve Shannon Cuthbertson to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 12 Yes 0 No 0 Abstain**

- 16.14 Superintendent nominates Pat St. Clair to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Holly Richards to approve Pat St. Clair to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 12 Yes 0 No 0 Abstain**

- 16.15 Superintendent nominates Tammy Lindsey to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Holly Richards to approve Tammy Lindsey to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 12 Yes 0 No 0 Abstain**

- 16.16 Superintendent nominates Denelle Bryant to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Holly Richards to approve Denelle Bryant to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 12 Yes 0 No 0 Abstain**

- 16.17 Superintendent nominates Misty Guild to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Holly Richards to approve Misty Guild to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 12 Yes 0 No 0 Abstain**

- 16.18 Superintendent nominates Danielle Caron to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Holly Richards to approve Danielle Caron to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 12 Yes 0 No 0 Abstain**

- 16.19 Superintendent nominates Kelly Groomes to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Holly Richards to approve Kelly Groomes to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.20 Superintendent nominates Nancy Anctil to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Holly Richards to approve Nancy Anctil to the position of JES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.21 Superintendent nominates Rebecca Ouellette the position of SMMS Yearbook Advisor for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Shari Ouellette and seconded by Jackie Knight to approve Rebecca Ouellette the position of SMMS Yearbook Advisor for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.22 Superintendent nominates Kayla Coulumbe to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Cindy Young to approve Kayla Coulumbe to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.23 Superintendent nominates Jan Gill to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Cindy Young to approve Jan Gill to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.24 Superintendent nominates Kelly Lake to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Cindy Young to approve Kelly Lake to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.25 Superintendent nominates Sue Lyons to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Cindy Young to approve Sue Lyons to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.26 Superintendent nominates Susan Wiles to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Cindy Young to approve Susan Wiles to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**



- 16.27 Superintendent nominates Steve Sweet to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Cindy Young to approve Steve Sweet to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.28 Superintendent nominates Grace Eaton to the position of LES PBIS Committee Chair for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Cindy Young to approve Grace Eaton to the position of LES PBIS Committee Chair for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.29 Superintendent nominates Carrie Mitchell to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Cindy Young to approve Carrie Mitchell to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.30 Superintendent nominates Mary Stevens to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Cindy Young to approve Mary Stevens to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.31 Superintendent nominates Mary Leighton to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Jackie Knight and seconded by Cindy Young to approve Mary Leighton to the position of LES PBIS Committee Member for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.32 Superintendent nominates Abigail Hasson to the position of SMHS JV Girls' Basketball Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Shari Ouellette and seconded by Jackie Knight to approve Abigail Hasson to the position of SMHS JV Girls' Basketball Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**
- 16.33 Superintendent nominates Melissa Dube to the position of SMMS 7/8 Cheering Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status  
**Motion by Shari Ouellette and seconded by Jackie Knight to approve Melissa Dube to the position of SMMS 7/8 Cheering Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 12 Yes 0 No 0 Abstain**

## 17. OTHER BUSINESS

- 17.1 Executive Session to discuss contract/negotiations in accordance with 1 M.R.S.A. § 405(6) (D).

**Motion by Shari Ouellette and seconded by Jackie Knight to enter into Executive Session at 8:06 pm to discuss personnel appointments in accordance with 1 M.R.S.A. § 405(6)(D).**

**Vote: 12 Yes 0 No 0 Abstain**

**Return from Executive Session at 8:40 pm.**

**Motion by Amy McDaniel and seconded by Doug DiPasquale to ratify the contract between Regional School Unit 73 and Central Office Support Staff Association.**

**Vote: 10 Yes 0 No 1 (Shari Ouellette) Abstain  
1 (Holly Richards) Recuse**

**Because the current tool used to evaluate the superintendent is not effective, Chair Rodzen asked board members to write down their individual experiences with the superintendent. She also requested that those reports be submitted to her by December 4, 2015. Board members may mail them directly to her or email her at [denise@rodzen.com](mailto:denise@rodzen.com).**

**The Christmas Concert is scheduled for December 10<sup>th</sup> the same date as our next Board meeting. It was decided that the Board meeting would be moved to December 17<sup>th</sup> at 6:00 pm at Central Office.**

**18. CALENDAR/ANNOUNCEMENTS**

Special Board Meeting on November 17, 2017 – 6:00 PM Cedar Street Conference Room

The next regular meeting will be on:

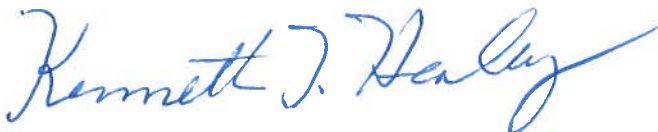
December 17, 2015 – Regular Board Meeting – 6:00 PM Cedar Street Conference Room

**19. ADJOURNMENT**

**Motion by Holly Richards and seconded by Shari Ouellette to Adjourn at 8:51 pm.**

**Vote: 12 Yes 0 No 0 Abstain**

Respectfully submitted:



Kenneth J. Healey  
Superintendent of Schools