

# SPRUCE MOUNTAIN SCHOOL DISTRICT BOARD OF DIRECTORS

The 7<sup>TH</sup> Regular Meeting of the Spruce Mountain School District Board of Directors  
For 2016-17 will be held

**Thursday, November 10, 2016 6:00 pm Cedar Street Conference Room**

**Policy Committee Meeting 5:00 PM**

**Finance Committee Meeting 5:30 PM**

## ~MINUTES~

Present: Amy McDaniel, Michael Morrell, Shari Ouellette, Joel Pike, Cea Jay Pitcher  
Denise Rodzen, Laurie Sanborn and Cindy Young.

Absent: Tammy Frost, Jackie Knight, Darcie Calden, Holly Richards, Doug DiPasquale

Present: Trevor Doiron, Student Representative

**1. CALL TO ORDER** Chair Rodzen called the meeting to order at 6:03 pm.

**2. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited by all present.

**3. ATTENDANCE**

**8 Present**

**5 Absent (Tammy Frost, Jackie Knight, Darcie Calden, Holly Richards and Doug DiPasquale)**

**1 Student Representative Present (Trevor Doiron)**

**4. ADJUSTMENTS TO THE AGENDA**

Remove 15.2

**5. APPROVAL OF THE MINUTES**

5.1 October 27, 2016 – Board Meeting minutes

**Motion by Michael Morrell and seconded by Shari Ouellette to approve the minutes of October 27, 2016 regular Board meeting as amended.**

**Vote: 8 Yes 0 No 1 (Denise Rodzen)Abstain**

**6. COMMUNICATIONS/CORRESPONDENCE**

6.1 Retirement/resignation of Grace Eaton, Spruce Mountain Primary School Social Worker effective November 11, 2016.

**Motion by Shari Ouellette and seconded by Cindy Young to accept with regret the retirement/resignation of Grace Eaton, Spruce Mountain Primary School Social Worker effective November 11, 2016.**

# SPRUCE MOUNTAIN SCHOOL DISTRICT BOARD OF DIRECTORS

The 7<sup>TH</sup> Regular Meeting of the Spruce Mountain School District Board of Directors  
For 2016-17 will be held

**Thursday, November 10, 2016 6:00 pm Cedar Street Conference Room**

**Policy Committee Meeting 5:00 PM**

**Finance Committee Meeting 5:30 PM**

**Vote:                      9 Yes                      0 No                      0 Abstain**

**7. PUBLIC COMMENTS - None**

**8. BOARD COMMENTS**

**Shari Ouellette expressed condolences to Tammy Frost and her family on the loss of her father**

**9. SUPERINTENDENT'S REPORT –**

**As of November 4, 2016 our student population is 1454 PK – 12, SMPS 448, SMES 296, SMMS 295 and SMHS 415. (+2 from the last report) (-35 from the beginning of the year**

**We have hired or accepted the resignation of the following non-teaching and non-administrative positions listed.**

**I had the privilege to attend the JMG Installation and Induction Dinner on Tuesday and it was wonderful. What a succinct operation that was carried out with military precision. They recognized Annette Girardin with flowers for her service to the students. The kids were wonderful, the food was great and Barbara Jewett was great.**

**I would like to thank Grace Eaton for her service to the district and wish her the best.**

**The auditors will be here next week to meet with Michele and me on November 16, 2016 and they will be at our next regular business meeting on December 8, 2106 to provide the board with this year's findings.**

**I also want to express condolences to Tammy Frost and her family for passing of her father.**

**We had Interest Based Bargaining training with Dr. Tom Ward last week and will have additional training on November 22, 2016 this time with Superintendent Rick Colpitts from SAD 17.**

**Congratulations to Tina Riley for being elected to serve as Maine State House for District 74. Also a big thank-you to our departing Representative Paul Gilbert for all he has done for the people of the district and for the RSU 73 educational community.**

**I would like to extend warm wishes to all of our veterans and wish all veterans a very happy Veterans Day and hope they enjoy the long weekend.**

# SPRUCE MOUNTAIN SCHOOL DISTRICT BOARD OF DIRECTORS

The 7<sup>TH</sup> Regular Meeting of the Spruce Mountain School District Board of Directors  
For 2016-17 will be held

**Thursday, November 10, 2016 6:00 pm Cedar Street Conference Room**

**Policy Committee Meeting 5:00 PM**

**Finance Committee Meeting 5:30 PM**

**I would like to present Service awards to three people on the school board. Congratulations Cindy Young for 14 years of dedicated service for the state of Maine, Jackie Knight with 12 years of dedicated service and last but not least Denise Rodzen for 20 years of dedicated service and also the state board.**

## **10. BOARD CHAIR'S COMMENTS –**

**Chair Rodzen wanted to wish the Marine Corps a happy birthday!**

## **11. COMMITTEE REPORTS - None**

## **12. ADMINISTRATOR'S REPORTS**

### **12.1 Robyn Raymond – Adult Education**

**Last week I attended the annual awards ceremony for Literacy Volunteers. One of our students received an award as well as our literacy volunteer, Marlene. I have handed out 2 papers. In light of the most recent news from Verso, we have been feverishly working on employment training opportunities. In partnership with Mt. Blue Adult Education and Foster Tech we will be able to provide the 10 education/skill building opportunities that are on the list I passed out. HVAC is the big one, we are looking to expand this list and continue to take calls from area businesses looking for skilled workers to send their way. Finally the second handout is data from the Department of Education which reflects the top Adult Ed performers in three categories. We were in two of the three. We were #15 of top in academic gain/completions and #8 in post testing out of 74 programs.**

### **12.2 Amanda Hersey – Curriculum**

**The state proficiency based education consultant visited with the ELA curriculum team members last week. The visits are typically with high school, this particular visit the high school staff was gracious enough to share that time with the K-8 ELA team and the K-8 administrators so that they were able to share the work they have completed and the**

# SPRUCE MOUNTAIN SCHOOL DISTRICT BOARD OF DIRECTORS

The 7<sup>TH</sup> Regular Meeting of the Spruce Mountain School District Board of Directors  
For 2016-17 will be held

**Thursday, November 10, 2016 6:00 pm Cedar Street Conference Room**

**Policy Committee Meeting 5:00 PM**

**Finance Committee Meeting 5:30 PM**

**ability to have that conversation leads to a greater understanding of the process.**

**Maine Curriculum Leaders Association hosted a workshop Monday and Tuesday that the middle school curriculum team members attended. The two days focused on proficiency based planning, instructional approaches, and assessments. The workshop provided presentations from other schools that shared their successful processes and we received a number of resources so found that time to be very successful.**

## 12.3 TJ Plourde – SMHS

**The last 4 weeks have been extremely busy. We finished off NWEA testing, we had a blood drive which was very successful with our students. Julia Clukey gave an inspirational talk. We had a very successful career fair with JMG and Gear Up with a huge amount of vendors, we actually had one student sign up to be a member of the Army National Guard. Edwin Thompson came and did a wonderful job. We have practiced lock downs using materials that Karen Barnes, Ken Vining and the Safety Committee provided. We plan on doing more in the future. The craft fair went great thanks to Scott Albert for allowing our junior class students use the middle school, they raised quite a bit of money. We do have parent teacher conference on November 15 and 16, we scheduled them out so pretty much every teacher is booked. The Olympia Snow Leaders Conference was recently held sophomore and junior females are partnered with Olympia Snow and other business ladies. It was a very good day, thank you Olympia Snow. On November 19 there will be the Lego League Competition at the high school. The National Honor Society induction ceremony will be held on November 21<sup>st</sup>**

## 12.4 Scott Albert - SMMS

**Congratulations to the October Students of the Month:**

<b>Grade 6</b>	<b>Jazmin Ryder</b>	<b>Peyton Martin</b>
<b>Grade 7</b>	<b>Alyssa Beaulieu</b>	<b>Liam Brewster</b>
<b>Grade 8</b>	<b>Veronica Corkum</b>	<b>Raina Breen</b>

**SPRUCE MOUNTAIN SCHOOL DISTRICT BOARD OF DIRECTORS**  
The 7<sup>TH</sup> Regular Meeting of the Spruce Mountain School District Board of Directors  
For 2016-17 will be held

**Thursday, November 10, 2016 6:00 pm Cedar Street Conference Room**  
**Policy Committee Meeting 5:00 PM**  
**Finance Committee Meeting 5:30 PM**

**Congratulations to Hanni Johnson, Kaila Godbey, Drew Delaney, Miles Labone, Abraham Geissenger and Maddie Labonte for being accepted into the 2017 Kennebec Valley Honors Music Festival. 5 of these players received first chair scores. Outstanding job by everyone. Student Council is holding a food drive challenge between homerooms. Staff and students are asked to bring in non-perishable food items to donate to our local food pantry. This will help many families in our community during the holiday season. Winter sports tryouts will start November 14<sup>th</sup>. I'm happy to say that we have all of our winter coaching vacancies filled. There will be a Middle School Dance next Friday night November 18 from 6:30-8:30pm.**

12.5 Kevin Harrington – SMPS

**Picture make-up day is December 2 at 8 am.**

**We had a Veterans Day lunch on the 8<sup>th</sup> and again today. The Veterans had lunch on us, the kids decorated and all had a lot of fun.**

**Our book sale coming up November 14-17. Parent Teacher conferences will be on November 15<sup>th</sup> and 16<sup>th</sup> from 3 – 6:30 pm. Our Christmas concert is scheduled for December 14<sup>th</sup> at the middle school. We have been working on a new web calendar. We have scheduled our lock down for the future.**

**Cea Jay Pitcher asked how long does it take for the regular drill. Kevin Harrington replied that the school is cleared out in about 3.5 minutes. Joel Pike asked about the note that went home with students. Kevin Harrington replied that that is just a little tweak to help out busing. There is a note going home today and a robo call tonight.**

12.6 Chris Hollingsworth - SMES

**Tonight is our second evening of parent teacher conference. We thought we might have less parents this year because of having older students but in the last two days we had a lot of calls and ended up with about 90% of parents coming in. We also had our Veterans Day luncheon today with a little over 60 a little over 60 people attending. This is the first time we have done this and it was great! I have also handed out official Spruce Mountain Elementary School Art Show tickets. It will be held on November 16<sup>th</sup> from 5-7pm in the gym.**

SPRUCE MOUNTAIN SCHOOL DISTRICT BOARD OF DIRECTORS  
The 7<sup>TH</sup> Regular Meeting of the Spruce Mountain School District Board of Directors  
For 2016-17 will be held

**Thursday, November 10, 2016 6:00 pm Cedar Street Conference Room**  
**Policy Committee Meeting 5:00 PM**  
**Finance Committee Meeting 5:30 PM**

**13. POLICY - None**

**14. OLD BUSINESS**

- 14.1 Budget Timeline  
**Approved**

**15. NEW BUSINESS**

- 15.1 Request by Maria Rier for a field trip in May, 2017 to Montreal for students who are pursuing studies in French, Spanish and Art.  
**Motion by Michael Morrell and seconded by Shari Ouellette to approve the request by Maria Rier for a field trip in May, 2017 to Montreal for students who are pursuing studies in French, Spanish and Art.**  
**Vote: 9 Yes 0 No 0 Abstain**

**16. APPOINTMENTS - None**

**17. OTHER BUSINESS**

- 17.1 Executive Session to discuss personnel matter in accordance with 1 M.R.S.A. § 405(6)(A).  
**Motion by Michael Morrell and seconded by Shari Ouellette to enter into Executive Session at 6:35 pm to discuss personnel matter in accordance with 1 M.R.S.A. § 405(6)(A).**  
**Vote: 9 Yes 0 No 0 Abstain**

**Student Representative Trevor Doiron left meeting.**

**Return from Executive Session at 6:40pm.**

- 17.2 Executive Session to discuss EPS in accordance with 1 M.R.S.A. § 606 (B).  
**Motion by Shari Ouellette and seconded by Michael Morrell to enter into Executive Session at 6:41 pm to discuss EPS in accordance with 1 M.R.S.A. § 606 (B).**  
**Vote: 8 Yes 0 No 0 Abstain**

**SPRUCE MOUNTAIN SCHOOL DISTRICT BOARD OF DIRECTORS**  
The 7<sup>TH</sup> Regular Meeting of the Spruce Mountain School District Board of Directors  
For 2016-17 will be held

**Thursday, November 10, 2016 6:00 pm Cedar Street Conference Room**  
**Policy Committee Meeting 5:00 PM**  
**Finance Committee Meeting 5:30 PM**

**Return from Executive Session at 7:04pm.**

**18. CALENDAR/ANNOUNCEMENTS**

Regular Board Meeting on:  
December 8, 2016 – Regular Meeting – 6:00 PM Cedar Street Conference Room

**19. ADJOURNMENT**

**Motion by Amy McDaniel and seconded by Cindy Young to adjourn at 7:07pm.**

**Vote:                      8 Yes                      0 No                      0 Abstain**

Respectfully submitted:

Kenneth J. Healey  
Superintendent of Schools

SPRUCE MOUNTAIN SCHOOL DISTRICT BOARD OF DIRECTORS  
The 7<sup>TH</sup> Regular Meeting of the Spruce Mountain School District Board of Directors  
For 2016-17 will be held

**Thursday, November 10, 2016 6:00 pm Cedar Street Conference Room**  
**Policy Committee Meeting 5:00 PM**  
**Finance Committee Meeting 5:30 PM**

**Vote:                      8 Yes                      0 No                      0 Abstain**

**Return from Executive Session at 7:04pm.**

**18. CALENDAR/ANNOUNCEMENTS**

Regular Board Meeting on:  
December 8, 2016 – Regular Meeting – 6:00 PM Cedar Street Conference Room

**19. ADJOURNMENT**

**Motion by Amy McDaniel and seconded by Cindy Young to adjourn at 7:07pm.**

**Vote:                      8 Yes                      0 No                      0 Abstain**

Respectfully submitted:



Kenneth J. Healey  
Superintendent of Schools