

SPRUCE MOUNTAIN SCHOOL DISTRICT BOARD OF DIRECTORS

The 19th Regular Meeting of the Spruce Mountain School District Board of Directors
For 2014-15 will be held

Thursday, June 25, 2015 6:00 pm Cedar Street Conference Room

5:00 pm Finance Committee

5:30 pm Negotiation Committee

~Minutes~

Present: Tammy Frost, Tamara Hoke, Mark Holt, Jackie Knight, Amy McDaniel, Shari Ouellette, Joel Pike, Holly Richards, Denise Rodzen, Laurie Sanborn and Cindy Young.

Absent: Michael Schaedler and Michael Morrell

1. **CALL TO ORDER:** Denise Rodzen, Board Chair at 6:04 pm.
2. **PLEDGE OF ALLEGIANCE**
The pledge of Allegiance was recited by all present.
3. **ATTENDANCE**
11 Members Present
2 (Michael Morrell and Michael Schaedler) Members Absent
4. **ADJUSTMENTS TO THE AGENDA-** Two adjustments; remove 15.2 from consideration and also 16.3.
5. **APPROVAL OF THE MINUTES**
June 11, 2015 – Board Meeting minutes
Motion by Shari Ouellette and seconded by Jackie Knight to approve the minutes of the June 11, 2015 regular Board Meeting minutes as presented.
Vote: 11 Yes 0 No 0 Abstain
6. **COMMUNICATIONS/CORRESPONDENCE**
6.1 Resignation of Jennifer Capen, Special Services Educational Technician II, effective at the end of the 2014/2015 school year.
Motion by Cindy Young and seconded by Jackie Knight to accept with regret the resignation of Jennifer Capen, Special Services Educational Technician II, effective at the end of the 2014/2015 school year.
Vote: 11 Yes 0 No 0 Abstain
7. **PUBLIC COMMENTS - None**
8. **BOARD COMMENTS:** Shari Ouellette wanted to express the Board's deepest sympathy to family of Cathy Nichols who recently passed away.
Tammy Frost had a question about late start. Mr. Healey stated that if children need to be dropped off at the regular school time, each school there will be a "safe haven" in the library where children will be supervised by Education Technicians. Discussions concerning summer reading program and field day at LES. Amy McDaniel attended 8th grade graduation and she stated that it was awesome and the kids were awesome.
9. **SUPERINTENDENT'S REPORT**
I was fortunate to be part of a very upbeat end of year celebration that included tributes to retirees and a pizza party for everyone. Each school administrator who had staff retiring presented each retiree with a Legislative Sentiment and words of thanks. Thank

you everyone who has participated in my first year in Spruce Mountain School District, I am very grateful. Monday I attended a DOE PBE meeting with Mr. Plourde and Mr. Black (new Athletic Director/Assistant Principal at SMHS). We listened to Department of Education speak about the best way to carry out PBE. I also attended Cathy's wake today, it was somber. She will be sorely missed, she was a bright star. I will be at the Commissioners Conference on Sunday, Monday and Tuesday of this coming week in Sunday River. I hope to come back with information about general purpose aid. I will be taking vacation July 21 to 31st. This evening you will be considering two memorandums of agreement that have been worked on as part of article 17 of the collective bargaining agreement between RSU 73 Board of Directors and the RSU 73 Education Association. There was a lot of hard work done between the Board and the Association coming up with these documents, they worked really hard to insure true equity and fairness throughout. The agreements do put equity in all positions. There is a co-curricular formula that is used to create these stipends. If every position is filled the district will see an increase of \$18,000-\$19,000 to the FY 2016 budget. I would like to thank the association and especially Rob Taylor for all their hard work. We are still working on the transfer of properties to the town of Livermore Falls. Currently the town is having their legal team review the documentation for the transfer. It looks like the property transfer will not happen on July 1, but we will turn over the properties as soon as their legal team has reviewed the documentation. I have provided you all a letter from our lawyers. At the last Board meeting I was asked to look into when a new Board member would start their term. As you can see from the letter, as soon as someone is sworn in they should begin attending meetings. If the Board wishes to change that date to a specific date, it must be brought before the voters. Cindy Young requested that the Buildings and Grounds committee meet this summer. Ken will make that happen.

10. BOARD CHAIR'S REPORT

Ken Healey has 7.5 vacation days left. He will be working that in during the summer. We will not be taking that time away from him.

11. COMMITTEE REPORTS

12. ADMINISTRATOR'S REPORTS

- 12.1. Spruce Mountain High School – Thomas Plourde – TJ passed out the student handbook and asked the Board to go through it. If Board members have any corrections/suggestions please get them to him by the first week in July as they need to be sent out for printing. Summer school happened this week, 5 days 6 hours per day for a total of 30 hours. Laptop insurance was discussed.
- 12.2. Spruce Mountain Middle School – Scott Albert - Scott had a total of 6 teachers retiring (Lyn Lewis, Randy Easter, Jennifer Easter, Michael Methvin, Carol Hardy and John DiSotto) with a total of 215 years of experience. I would like to publicly thank them for all their hard work. I have two positions left to fill, a social studies teacher and Administrative Support position. We mailed out letters to 23 students eligible for summer school which starts July 7. 15 students are being retained.
- 12.3. Livermore Elementary School – Kevin Harrington - End of year went really well, we had Field Day which was great fun for all. Summer reading camp will be held in August for 10 days funding for this program is from Title 1 funds, Mrs. Soper and Mrs. Boothby will be teaching. We would like to have 40 students participate, we picked the students from our intervention program. As a jump start for the fall, we are putting in a walking trail. Lucas tree was in the area and we were able to speak to them about wood chips. The Food Pantry will be open this summer 5 days a week. There will be someone in the building each day.
- 12.4. Jay Elementary School – Chris Hollingsworth recognized three retirees. Deb Packard, Lyn DiSotto and Sylvia Desjardin. We had Fun Day which everyone enjoyed. We will be having summer reading camp like LES, it will be running from next week until the end of July. Also,

Tammy Lindsey is starting a grass roots project to improve the landscape around the school with colorful gardens.

13. POLICY

14. OLD BUSINESS – Denise Rodzen mentioned that in the last couple of days she has gone into LFMS and LFHS cleaning out items left there.

15. NEW BUSINESS

15.1 SMHS softball team to travel to Florida – Clint Brooks – Clint is requesting approval for the SMHS Softball team to travel to Cocoa Beach, Florida. The trip is next April and the students will be missing April 14 and 15 school days but they will make sure all of their school work is completed for that missed time. Currently there are 13 girls who have placed a down payment for the trip. We will be fundraising for the trip and we would like to raise about \$1000 for each girl. Everything during the trip will be scripted, games, practices, down time, etc. This would be a great experience for the students. We are inviting any parent/adult to go (the parent/adult would pay 100% of their travel expenses). We are looking for approval to go ahead and move forward with fund raising
Motion by Tamara Hoke and seconded by Cindy Young to approve SMHS softball team to travel to Coco Beach, Florida April, 2016.

Vote: 11 Yes 0 No 0 Abstain

15.2 Alternative Education proposal – **Removed**

15.3 Alpine and Nordic Ski teams be eligible for dual sports. Jane DiPompo and Thomas Plourde requested approval for Alpine and Nordic Ski teams be eligible for dual sports.
Motion by Jackie Knight and seconded by Amy McDaniel to approve Alpine and Nordic Ski teams be eligible for dual sports.

Vote: 11 Yes 0 No 0 Abstain

15.4 Superintendent recommends authorization for the Superintendent of Schools to hire staff during the summer for the 2015-2016 school year.
Motion by Amy McDaniel and seconded by Jackie Knight to authorize the Superintendent of Schools to hire staff during the summer for the 2015/2016 school year.

Vote: 11 Yes 0 No 0 Abstain

15.5 Consideration of Professional/Co-curricular stipend salaries.
Motion by Jackie Knight and seconded by Shari Ouellette to authorize the Professional/Co-curricular stipend salaries.

Vote: 11 Yes 0 No 0 Abstain

15.6 Authorization to nominate Denise Rodzen as At-Large Director District VI for MSBA Executive Board of Directors.

Motion by Jackie Knight and seconded by Shari Ouellette to nominate Denise Rodzen as At-Large Director District VI for MSBA Executive Board of Directors.

Vote: 10 Yes 0 No 1 Abstain (Denise Rodzen)

16. APPOINTMENTS

16.1 Executive Session to discuss personnel appointments in accordance with 1 M.R.S.A. § 405(6)(A).

Motion by Shari Ouellette and seconded by Jackie Knight at 7:51 pm to enter into Executive Session to discuss personnel appointments in accordance with 1 M.R.S.A. § 405(6)(A).

Vote: 11 Yes 0 No 0 Abstain

Back at 8:02pm.

- 16.2 Superintendent nominates Michelle Grimbilas to the position of SMMS Special Education Teacher for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Motion by Shari Ouellette and seconded by Jackie Knight to approve Michelle Grimbilas to the position of SMMS Special Education Teacher for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Vote: 11 Yes 0 No 0 Abstain
- 16.3 SMMS Social Studies nomination - Removed
- 16.4 Superintendent nominates Brandy Latham to the position of JES Kindergarten Teacher for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Motion by Shari Ouellette and seconded by Jackie Knight to approve Brandy Latham to the position of JES Kindergarten Teacher for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Vote: 11 Yes 0 No 0 Abstain
- 16.5 Superintendent nominates Bernadette Bessey to the position of SMMS Summer School Instructor for July 1, 2015 – August 13, 2015, contingent on proper certification and MDOE fingerprint status.
Motion by Amy McDaniel and seconded by Jackie Knight to approve Bernadette to the position of Summer School Instructor for July 1 – August 13, 2015, contingent on proper certification and MDOE fingerprint status.
Vote: 11 Yes 0 No 0 Abstain
- 16.6 Superintendent nominates David Frey to the position SMHS Assistant Varsity Football Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Motion by Holly Richards and seconded by Amy McDaniel to approve David Frey to the position of SMHS Assistant Varsity Football Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Vote: 10 Yes 0 No 1 Abstain (Tammy Frost)
- 16.7 Superintendent nominates Jon Blaisdell to the position SMHS Varsity Girls Soccer Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Motion by Shari Ouellette and seconded by Amy McDaniel to approve Jon Blaisdell to the position of SMHS Varsity Girls Soccer Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Vote: 11 Yes 0 No 0 Abstain
- 16.8 Superintendent nominates Jeanie Rackliff to the position JES Special Services Extended School Year Lead Teacher for July 1 – July 30, 2015, contingent on proper certification and MDOE fingerprint status.
Motion by Amy McDaniel and seconded by Jackie Knight to approve Jeanie Rackliff to the position of JES Special Services Extended School Year Lead Teacher for July 1 – July 30, 2015, contingent on proper certification and MDOE fingerprint status.
Vote: 11 Yes 0 No 0 Abstain
- 16.9 Superintendent nominates Julie Imbruno to the position SMMS/HS Special Services Extended School Year Lead Teacher for July 1 – July 30, 2015, contingent on proper certification and MDOE fingerprint status.

Motion by Shari Ouellette and seconded by Amy McDaniel to approve Julie Imbruno to the position of SMMS/HS Special Services Extended School Year Lead Teacher for July 1 – July 30, 2015, contingent on proper certification and MDOE fingerprint status.

Vote: 11 Yes 0 No 0 Abstain

- 16.10 Superintendent nominates Meredith Hanby to the position of SMHS Social Studies Teacher for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.

Motion by Amy McDaniel and seconded by Cindy Young to approve Meredith Hanby to the position of SMHS Social Studies Teacher for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.

Vote: 11 Yes 0 No 0 Abstain

- 16.11 Superintendent nominates Wendy Deming to the position of JES Summer Reading Camp Teacher for June 22, 2015 – July 24, 2015, contingent on proper certification and MDOE fingerprint status.

Motion by Amy McDaniel and seconded by Shari Ouellette to approve Wendy Deming to the position of JES Summer Reading Camp Teacher for June 22, 2015 – July 24, 2015, contingent on proper certification and MDOE fingerprint status.

Vote: 11 Yes 0 No 0 Abstain

- 16.12 Superintendent nominates Tammy Deering to the position of JES Summer Reading Camp Teacher for June 22, 2015 – July 24, 2015, contingent on proper certification and MDOE fingerprint status.

Motion by Shari Ouellette and seconded by Amy McDaniel to approve Tammy Deering to the position of JES Summer Reading Camp Teacher for June 22, 2015 – July 24, 2015, contingent on proper certification and MDOE fingerprint status.

Vote: 11 Yes 0 No 0 Abstain

- 16.13 Superintendent nominates Karly Wilkins to the position of JES Summer Reading Camp Teacher for June 22, 2015 – July 24, 2015, contingent on proper certification and MDOE fingerprint status.

Motion by Holly Richards and seconded by Amy McDaniel to approve Karly Wilkins to the position of JES Summer Reading Camp Teacher for June 22, 2015 – July 24, 2015, contingent on proper certification and MDOE fingerprint status.

Vote: 11 Yes 0 No 0 Abstain

- 16.14 Superintendent nominates Jennifer Talbot to the position of JES Summer Reading Camp Teacher for June 22, 2015 – July 24, 2015, contingent on proper certification and MDOE fingerprint status.

Motion by Amy McDaniel and seconded by Holly Richards to approve Jennifer Talbot to the position of JES Summer Reading Camp Teacher for June 22, 2015 – July 24, 2015, contingent on proper certification and MDOE fingerprint status.

Vote: 11 Yes 0 No 0 Abstain

17. OTHER BUSINESS

Tammy Frost brought forward discussion regarding volunteers assisting coaches. Denise Rodzen reminded all Board members to get their committee requests in as soon as possible.

18. CALENDAR/ANNOUNCEMENTS

The next regular meeting will be on:

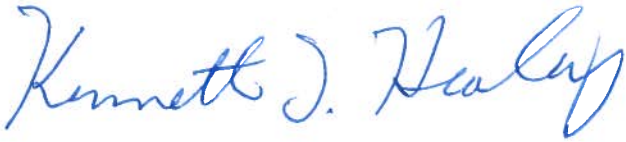
August 13, 2015 – Regular Board Meeting – 6:00 PM Cedar Street Conference Room

19. ADJOURNMENT

Motion by Jackie Knight and seconded by Laurie Sanborn at 8:16pm to adjourn.

Vote: 11 Yes 0 No 0 Abstain

Respectfully submitted:



Kenneth J. Healey
Superintendent of Schools