

|  |                           |
|--|---------------------------|
| <b>Regional School Unit 73 Board of Directors</b>        | <b>CODE: GD</b><br>Page 1 |
| <b>SUBJECT: Non-Collective Bargaining Unit Personnel</b> |                           |
| <b>DATE OF ORIGINAL POLICY:</b>                          | <b>2016</b>               |
| <b>DATE OF NEXT REVIEW:</b>                              | 2021                      |
| <b>CANCELS POLICY CODE:</b>                              | None                      |
| <b>REVISION DATE:</b>                                    |                           |
| <b>JURISDICTION:</b>                                     | <b>RSU 73 Schools</b>     |

### **Non-Collective Bargaining Unit Personnel**

This policy rescinds policy code GDB. This policy applies to all personnel who were previously covered under the GDB but are not a part of a collective bargaining unit.

The Superintendent shall have the authority to employ, appoint, assign, evaluate, promote, transfer, accept resignations and terminate staff. Such actions are to be reported to the Board on a regular basis.

The Superintendent shall evaluate these personnel on an annual basis.

The Superintendent shall negotiate benefits and salary each year and provide an annual contract for these personnel consistent with the most applicable/comparable approved collective bargaining agreement.

The negotiated salaries and benefits for these positions will be submitted to the school board annually, through the normal annual RSU 73 budgetary process.

Cross Reference: AC – Nondiscrimination/Equal Opportunity

Adopted: 6/9/16

Reviewed by Policy Committee: June 2016