

# RSU 73 BOARD OF DIRECTOR

The 3rd Regular Meeting of the RSU 73 Board of Directors  
For 2014-15 will be held

**Thursday, August 21, 2014 6:00 p.m. at Cedar Street Learning Center**  
**Policy Committee Meeting at 5:00 PM at Cedar Street Learning Center**  
**Finance Committee Meeting at 5:30 PM at Cedar Street Learning Center**

## ~MINUTES~

Present: Darcie Calden, Tammy Frost, Diane Gould, Tamara Hoke, Jackie Knight, Tim Madden, Amy McDaniel, Michael Morrell, Shari Ouellette, Denise Rodzen, Michael Schaedler and Cindy Young

1. **CALL TO ORDER:** Denise Rodzen, Chair at 6:04
2. **PLEDGE OF ALLEGIANCE**  
The Pledge of Allegiance was recited by all present.
3. **ATTENDANCE -**  
12 Members Present  
0 Excused
4. **ADJUSTMENTS TO THE AGENDA- Communications and Appointments**
5. **APPROVAL OF THE MINUTES**  
July 24, 2014 – Board meeting minutes  
**Motion by Michael Morrell and seconded by Jackie Knight to approve the minutes of the July 24, 2014 regular Board meeting minutes as presented.**  
**Vote: 10 Yes 0 No 2 (Darcie Calden and Michael Schaedler) Abstain**
6. **COMMUNICATIONS/CORRESPONDENCE**
  - 6.1 Resignation of Amanda Schenberger, a 4<sup>th</sup> Grade teacher at Livermore Elementary School.  
**Motion by Jackie Knight and seconded by Shari Ouellette to accept the resignation of Amanda Schengerger.**  
**Vote: 12 Yes 0 No 0 Abstain**
  - 6.2 Resignation of Carlos Ochoa as SMHS Spanish teacher.  
**Motion by Jackie Knight and seconded by Shari Ouellette to accept the resignation of Carlos Ochoa.**  
**Vote: 12 Yes 0 No 0 Abstain**
  - 6.3 Resignation of Diane Jordan as LES 5<sup>th</sup> Grade teacher.  
**Motion by Jackie Knight and seconded by Shari Ouellette to accept the resignation of Diane Jordan with regret.**  
**Vote: 12 Yes 0 No 0 Abstain**

**7. PUBLIC COMMENTS -**

**Rob Taylor said that we need to look at the athletic facilities as a whole.**

**8. BOARD COMMENTS -**

**Shari Ouellette wanted to express the Board's condolences to the family of Gerry Bibeau who passed away recently, she worked for many years in the cafeteria in Jay. Also, I wish to express condolences to the family of Annie O'Shea who passed away yesterday. She was a school nurse in the district. Cynthia Young asked about fund raising for a changing room. Amy McDaniel said that in Lewiston they went after corporate donations. Tim Madden was contacted by a community member regarding the \$21,000.00 delinquent food service bill from parents.**

**9. SUPERINTENDENT'S REPORT -**

**I want to thank everyone who went to the "Meet the Superintendent Forum". I spoke a little bit about my background and answered questions. I will explore doing a forum once or twice a year. I participated in a new superintendent workshop conducted by MSMA last Friday. There will be 4 more workshops during the coming year. By the end of this evening I hope that all teaching positions have been filled. I had the opportunity to meet with the Jay Town Manager and met the acting police chief who I invited to join our upcoming Safety Committee. August 27<sup>th</sup> will be the first teacher day beginning at 7:30 am at the high school gym for refreshments before the official "Welcome" begins. I plan on visiting LES as students arrive at school on Tuesday, I will be at JES on Wednesday and at the middle school and high school on Thursday.**

**10. BOARD CHAIR'S REPORT –**

**The Policy Committee is asking the Safety Committee to review the Chemical Policy DBAA and will come to the Board in September or October with a recommendation. We will be asking the Ad Team to review and provide input on the Building Use Policy and also the Acting Principal Policy CFAA.**

**11. COMMITTEE REPORTS - None**

**12. ADMINISTRATOR'S REPORTS**

12.1 Spruce Mountain High School – Thomas Plourde

**Big plans for first two days, workshops, BYOC, performance based diploma extension plan. I have started this work but want to wait for teacher input. Looking at state testing. We need to support the one that is best for our school and kids.**

12.2 Spruce Mountain Middle School – Scott Albert

**Tweaking class rosters this week, duty schedules, hoping all professional positions are filled, still need 3 soccer coaches. If we don't have coaches we don't have a program. Mailed out Welcome Back letters. September 10<sup>th</sup> from 5:30-6:30 will be SMMS Open House.**

12.3 Jay Elementary School – Chris Hollingsworth

**JES Open House will be September 9 from 5:30-6:30 pm. Welcome Back Letters will be going out in the mail tomorrow. There was a lot of good work done this summer, custodial staff worked great. Got some painting done. We**

**are taking small steps forward. Student numbers are looking good...same kind of numbers as last year may be a little bigger.**

12.4 Livermore Elementary School – Kevin Harrington

**The podium used at LES now has a step so the audience will be able to see the student's faces when they use the podium. I am working on a possible grant From Oak Grove for \$1000.00. This grant is usually given out to middle and high schools but I have asked the committee to look into whether or not elementary schools would be eligible. The committee will let us know once a decision is made. We are also looking for other elementary grants. The LES staff have been phenomenal, rooms are looking great and the custodians have done a great job. All teaching positions have been filled, we had a deep pool of very qualified candidates. Open house will be September 9 from 5:30-6:30pm**

12.5 Transportation/Building & Grounds – Ken Vining

**Custodians did an excellent job this summer. Great progress was made in all buildings, there was a lot of painting done. The floor at the high school has been painted along with the columns at the middle school. Bus driver/custodian training will be taking place on the 26<sup>th</sup> and 27<sup>th</sup>. New boiler project at SMMS is coming along great, may be a little ahead of schedule. We may be able to start up the boiler in a couple of weeks. Goal posts at the high school have come down. Three buses left to go through inspection. Bus routes should be done by Monday and will be on the web site by Monday or Tuesday. Working on fixing the bleachers, it will cost approximately \$6900 to move the two "old" stones (Jay High School and Livermore Falls High School).**

12.6 Technology – Craig Suttie

**We have been working on web site. Everything should be able to stay current as we have an in-house webmaster. Please send an email if you have any questions or concerns. We are planning for the website to be up and running the first day of school. We have been going to the schools every day to make sure everything is ready to go for the beginning of school. Want to say thank you to Craig Richards who we commissioned to create a stand for lap tops being used for point of sale transactions in the cafeteria. He made several stands that will work beautifully.**

12.7 Adult Education – Eileen Miazga

**Busy summer, session is over. Fall catalogue is ready to go out...Fall classes begin Monday, September 8. We have a non-traditional student receiving a \$5000.00 scholarship.**

**13. POLICY - None**

**14. OLD BUSINESS - None**

**15. NEW BUSINESS**

15.1 Marcia and Louis Brown Scholarship –

**There are two recipients for this scholarship. Need to bring back the Scholarship Committee. That committee needs to meet with Stacie Field to make sure that everything is being done correctly on this scholarship and all other scholarships. Let Denise Rodzen know in the next few days if you are interested in being on the committee.**

15.2 Jay Elementary School and Livermore Elementary School Handbook Board approval.

**Motion by Michael Morrell and seconded by Jackie Knight to approve the JES and LES handbooks (with improvements)**

Shari Ouellette mentioned that the two handbooks are different from each other. Discussion around the handbooks followed.

**Vote: 10 Yes 1 (Shari Ouellette) No 1 (Michael Schaeider) Abstain**

**16. APPOINTMENTS**

- 16.1 Executive Session to discuss personnel appointments in accordance with 1 M.R.S.A. § 405(6)(A).

**Motion by Michael Morrell and seconded by Jackie Knight to enter into Executive Session at 7:03 pm to discuss personnel appointments in accordance with 1 M.R.S.A. § 405(6)(A).**

**Vote: 12 Yes 0 No 0 Abstain**

**Jackie Knight left at 7:03 pm.**

**Out of Executive Session at 7:20 pm.**

- 16.2 Superintendent nominates Charlene Roussel to the position of SMHS Guidance Counselor for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.

**Motion by Michael Morrell and seconded by Shari Ouellette to approve Charlene Roussel to the position of SMHS Guidance Counselor for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 11 Yes 0 No 0 Abstain**

- 16.3 Superintendent nominates Charles Stratton to the position of SMMS 4/5 Spanish, SMHS 1/5 Spanish Teacher for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.

**Motion by Diane Gould and seconded by Amy McDaniel to approve Charles Stratton to the position of SMMS 4/5 Spanish, SMHS 1/5 Spanish Teacher for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 11 Yes 0 No 0 Abstain**

- 16.4 Superintendent nominates Kathryn McAninch to the position of Adult Education Secretary (P.T. 20 hrs.) for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.

**Motion by Shari Ouellette and seconded by Tamara Hoke to approve Kathryn McAninch to the position of Adult Education Secretary (P.T. 20 hrs.) for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 11 Yes 0 No 0 Abstain**

- 16.5 Superintendent nominates Kelly Lake to the position of LES Grade 4 Teacher for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.

**Motion by Diane Gould and seconded by Tamara Hoke to approve Kelly Lake to the position of LES Grade 4 Teacher for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 11 Yes 0 No 0 Abstain**

- 16.6 Superintendent nominates Darrell Roundy to the position of SMHS Jazz Band Director for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.  
**Motion by Shari Ouellette and seconded by Diane Gould to approve Darrell Roundy to the position of SMHS Jazz Band Director for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 11 Yes 0 No 0 Abstain**

- 16.7 Superintendent nominates Darrell Roundy to the position of SMHS Band Director for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.  
**Motion by Tamara Hoke and seconded by Tammy Frost to approve Darrell Roundy to the position of SMHS Band Director for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 11 Yes 0 No 0 Abstain**

- 16.8 Superintendent nominated Annette Girardin to the position of SMHS Math Team Advisor for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.

**Motion by Darcie Calden and seconded by Diane Gould to approve Annette Girardin to the position of SMHS Math Team Advisor for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 11 Yes 0 No 0 Abstain**

- 16.9 Superintendent nominates Daniel Lemieux to the position of SMHS Robotics Advisor for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.

**Motion by Darcie Calden and seconded by Diane Gould to approve Daniel Lemieux to the position of SMHS Robotics Advisor for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 11 Yes 0 No 0 Abstain**

- 16.10 Superintendent nominates Robert Taylor to the position of SMHS Envirothon Team Advisor for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.

**Motion by Darcie Calden and seconded by Tamara Hoke to approve Robert Taylor to the position of SMHS Envirothon Team Advisor for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 11 Yes 0 No 0 Abstain**

- 16.11 Superintendent nominates Michelle Brann to the position of SMHS Student Council Advisor for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.

**Motion by Darcie Calden and seconded by Tamara Hoke to approve Michelle Brann to the position of SMHS Student Council Advisor for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote: 11 Yes 0 No 0 Abstain**

- 16.12 Superintendent nominates Jason Wyman to the position of SMMS 7<sup>th</sup> Grade Boys' Soccer Coach for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.  
**Motion by Shari Ouellette and seconded by Tamara Hoke to approve Jason Wyman o the position of SMMS 7<sup>th</sup> Grade Boys' Soccer Coach for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote:            11    Yes                    0    No                    0    Abstain**
- 16.13 Superintendent nominates Courtney Flagg to the position of SMHS READ 180 Teacher for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.  
**Motion by Darcie Calden and seconded by Diane Gould to approve Courtney Flagg to the position of SMHS Read 180 Teacher for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote:            11    Yes                    0    No                    0    Abstain**
- 16.14 Superintendent nominates Mary Ross to the position of LES Special Services Education Technician I for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.  
**Motion by Darcie Calden and seconded by Diane Gould to approve Mary Ross to the position of LES Special Services Education Tech I for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote:            11    Yes                    0    No                    0    Abstain**
- 16.15 Superintendent nominates Bertrand Poisson to the position of SMHS Girls JV Basketball Coach for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.  
**Motion by Shari Ouellette and seconded by Diane Gould to approve Bertrand Poisson to the position of SMHS Girls JV Basketball Coach for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote:            8    Yes                    0    No                    3(Tammy Frost, Shari Ouellette and Diane Gould) Abstain**
- 16.16 Superintendent nominates Anne Weatherbee to the position of SMHS One –Act Director for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.  
**Motion by Darcie Calden and seconded by Diane Gould to approve Anne Weatherbee to the position of SMHS One-Act Director for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote:            11    Yes                    0    No                    0    Abstain**
- 16.17 Superintendent nominates Anne Weatherbee to the position of SMHS Theatre Director for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.  
**Motion by Darcie Calden and seconded by Tammy Frost to approve Anne Weatherbee to the position of SMHS Theatre Director for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote:            11    Yes                    0    No                    0    Abstain**

- 16.18 Superintendent nominates Jayne Costa to the position of SMHS Civil Rights Team Advisor for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.  
**Motion by Shari Ouellette and seconded by Diane Gould to approve Jayne Costa for the position of SMHS Civil Rights Team Advisor for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 10 Yes 0 No 1(Tamara Hoke) Requested**
- 16.19 Superintendent nominates Karly Wilkins to the position of JES Library Technician for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.  
**Motion by Darcie Calden and seconded by Diane Gould to approve Karly Wilkins to the position of JES Library Technician for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 11 Yes 0 No 0 Abstain**
- 16.20 Superintendent nominates Raymond Chase to the position of SMMS Cross Country Coach for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.  
**Motion by Darcie Calden and seconded by Diane Gould to approve Raymond Chase to the position of SMMS Cross Country Coach for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 11 Yes 0 No 0 Abstain**
- 16.21 Superintendent nominates Matthew Giustra to the position of SMHS Spanish Teacher for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.  
**Motion by Darcie Calden and seconded by Shari Ouellette to approve Matthew Giustra to the position of SMHS Spanish Teacher for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 11 Yes 0 No 0 Abstain**
- 16.22 Superintendent nominates Karen McDonald to the position of LES Grade 5 Teacher for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.  
**Motion by Tim Madden and seconded by Darcie Calden to Karen McDonald to the position of LES Grade 5 Teacher for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 11 Yes 0 No 0 Abstain**
- 16.23 Superintendent nominates Siobhan Murtiff to the position of SMHS JV Girls Soccer Coach for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.  
**Motion by Diane Gould and seconded by Shari Ouellette to approve Siobhan Murtiff to the position of SMHS JV Girls Soccer Coach for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**  
**Vote: 11 Yes 0 No 0 Abstain**
- 16.24 Superintendent nominates Tammy Gordon to the position of Adult Education Office Support (30 hours) for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status

**Motion by Darcie Calden and seconded by Tamara Hoke to approve Tammy Gordon to the position of Adult Education Office Support (30 hrs.) for the 2014/2015 school year, contingent on proper certification and MDOE fingerprint status.**

**Vote:            11    Yes                    0    No                    0    Abstain**

**17. OTHER BUSINESS**

17.1 Executive Session to discuss re-admittance of a student pursuant to 1 M.R.S.A. § 405(6)(B).

**Motion by Diane Gould and seconded by Darcie Calden at 7:33 pm to enter into Executive Session to discuss re-admittance of a student pursuant to 1 M.R.S.A. § 405(6)(B).**

**Out of Executive Session at 8:13 pm.**

**Motion by Diane Gould and seconded by Darcie Calden that Student Y will be readmitted when school begins on September 2, 2014 into the day treatment program and all other established treatment plans.**

**Vote:            11    Yes                    0    No                    0    Abstain**

17.2 Executive Session to discuss negotiations in accordance with 1 M.R.S.A. § 405(6)(D).

**Motion by Diane Gould and seconded by Shari Ouellette to enter into Executive Session at 8:14 pm to discuss negotiations in accordance with 1 M.R.S.A. . § 405(6)(D).**

**Out of Executive Session at 9:00 pm**

**18. CALENDAR/ANNOUNCEMENTS**

Note: The next regular meeting will be on:  
September 11, 2014 – Regular Board Meeting – 6:00 PM Cedar Street Learning Center

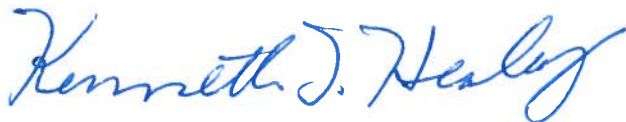
**18.ADJOURNMENT**

**Motion by Shari Ouellette and seconded by Darcie Calden to adjourn at 9:01 pm.**

**Vote:            11    Yes                    0    No                    0    Abstain**

Any individual who needs special accommodations to enter the building or assistance to attend this public meeting, must contact the Superintendent's Office at least five (5) days in advance of the meeting (A.D.A.)

Respectfully submitted,



Kenneth J. Healey  
Superintendent of Schools RSU 73