

SPRUCE MOUNTAIN SCHOOL DISTRICT BOARD OF DIRECTORS

The 1st Regular Meeting of the Spruce Mountain School District Board of Directors
For 2015-16 will be held

Thursday, August 13, 2015 6:00 pm Cedar Street Conference Room

~Minutes~

Present: Tammy Frost, Mark Holt, Jackie Knight, Amy McDaniel, Michael Morrell, Shari Ouellette, Joel Pike, Holly Richards, Denise Rodzen arrived at 6:20 pm, Laurie Sanborn, Michael Schaedler and Cindy Young.
Resigned: Tamara Hoke

1. **CALL TO ORDER:** Michael Morrell, Board Vice Chair called the meeting to order at 6:00 pm.

2. **PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited by all present.

3. **ATTENDANCE**

12 Members Present
1 (Tamara Hoke) Member Resigned
0 Members Absent

4. **ADJUSTMENTS TO THE AGENDA**

Appointments 16.5-16.15 added to the Agenda; remove 16.13.

5. **APPROVAL OF THE MINUTES**

June 25, 2015 – Board Meeting minutes

Motion by Shari Ouellette and seconded by Jackie Knight to approve the minutes of the June 25, 2015 regular Board Meeting minutes as presented.

Vote: 9 Yes 0 No 2 Abstain (Michael Morrell and Michael Schaedler)

6. **COMMUNICATIONS/CORRESPONDENCE**

6.1 Retirement of Sherry Hooker, SMHS Science Teacher, effective November 1, 2015.

Motion by Jackie Knight and seconded by Cindy Young to accept the resignation of Sherry Hooker, SMHS Science Teacher, effective November 1, 2015.

Vote: 11 Yes 0 No 0 Abstain

6.2 Resignation of Susan Hastings, SMHS Math Teacher, effective at the end of the 2014/2015 school year.

Motion by Jackie Knight and seconded by Tammy Frost to accept the resignation of Susan Hastings, SMHS Math Teacher, effective at the end of the 2014/2015 school year.

Vote: 11 Yes 0 No 0 Abstain

7. **PUBLIC COMMENTS - None**

8. **BOARD COMMENTS - Shari Ouellette asked everyone to draw attention to her shirt she was wearing. It is in memory of Diane Gould, they sell for \$15 and all money raised is going to the children's cancer center at the Dempsey Center.**

9. **SUPERINTENDENT'S REPORT**

- **Welcome back everyone.**

- I would like to introduce Robyn Raymond who is our new Adult Education Director who has been here since July 1.
- I wanted to update you on Livermore Falls High School. The Building and Grounds committee met and we had hoped that we could turn the building over to AYS, it is not going to be as simple as we had hoped. We are currently exploring options and we are waiting for attorneys to advice. I will update you at the next board meeting.
- It is imperative that all school board members attend the next Board meeting on the 27th. Maine School Management Association will be conducting a School Board Orientation at 6:00 pm which will take the first hour of our next meeting. This orientation will be presented by Connie Brown, Executive Director and Elaine Tomaszewski, Associate Executive Director of Maine School Management Association. They will be speaking about the function of a school board.
- If you have been up at the football field a portion of the new bleachers have been assembled, next week they will return to finish the installation and they hope to be done by the first of September. As for the elevator at the high school, currently there is a big hole in high school, contractors are shoring everything up. On Monday they will begin to build the container for the elevator. This project should be done sometime in October.
- I have been invited by New England Association of Schools and Colleges (NEASC) to chair a visiting team. I have spoken to Denise and I have accepted the invitation to chair. The visit will be in Blackstone, Massachusetts, October 4 through October 7. I will be taking a vacation the week following. Kevin Harrington will be sitting in as Secretary for the October 8th Board meeting.
- I was asked to look at the cost to insure all of our laptops. For one year of coverage the cost would be \$57,000. We are currently at \$14,000 in damages.
- To address the questions regarding the new science teacher position, Michael Lance is transferring to the position that Sherry Hooker (who is retiring November 1, 2015) now holds at the high school. Scott Albert came to me and asked if we could hire Michael Lance's replacement now and essentially have an extra science teacher for two months. Mr. Lance will be able to go over to the high school to do some co-teaching with Mrs. Hooker while mentoring the new middle school teacher.
- Monday and Tuesday I will be at the PBE leadership clinic at UMF along with Mr. Plourde and Mr. Black.

10. BOARD CHAIR'S REPORT –

Tamara Hoke has resigned from the board.

Motion by Michael Morrell and Jackie Knight to accept the resignation.

Vote: 12 Yes 0 No 0 Abstain

11. COMMITTEE REPORTS- None

12. ADMINISTRATOR'S REPORTS

12.1. Spruce Mountain High School – Thomas Plourde

This summer we had extensive issues with Power School about schedules, however, schedules are out today. I am sure we will have some minor glitches. Parents and students will have the next two weeks to get things done.

We are working on our accreditation, NEASC is an accreditation process that the school goes through, and it is a 10 year process. We are starting our subcommittees right now. We will have our first full meeting on the 19th. Co- chairs are Kim Bryant and Eric Jewett. NEASC has us look at curriculum, school culture, assessments, and beliefs of the school. The school board will be a part of certain things and you will be getting a survey this fall.

We do have every single person hired so we are ready to go. As for the elevator installation, access going into the academic wing will be affected by the installation.

We are going to find an alternative route for students and staff to take during this process.

The custodians have done a phenomenal job this summer, the library has been painted "mauve" which was a color that Mrs. Cole chose.

The Envirothon Team went to the nationals and ended up in the top 20. We are very proud of our team.

12.2. Spruce Mountain Middle School – Scott Albert

We have had a busy summer, we have filled a lot of our positions. We are still looking for a girl's soccer coach and a cross country coach. Final class schedules will go out next week.

12.3. Livermore Elementary School – Kevin Harrington

Kudo's to the custodians. We had lots of moving this summer. The summer reading camp concludes tomorrow. On August 27th we will have a Pre K and K open house from 4:30-6:00pm. Time Warner is done with installing the higher speed internet, additional cameras have been installed. The food pantry was open all summer with approximately 30 families routinely accessing the pantry

12.4. Jay Elementary School – Chris Hollingsworth

We are looking good, we were one of the first buildings done, all the hiring is done except for 1 education technician. Our summer reading program phase two program ran out of this building from rec program students. We had one child sign up for our 3rd and 4th grade program so we pushed it back a week, brainstormed and teacher's called parents and opened it up to everyone. We actually switched it around and began a "reading to go" program. We had a rack in the lobby of books, and we had prizes. It was a great success with children coming in every day. We thought it went very well. JES, LES and SMMS have a fruit and veggie grant this year. We are looking forward to sampling some new fruits and vegetables

13. **POLICY - None**

14. **OLD BUSINESS - None**

15. **NEW BUSINESS**

15.1 Discussion about whether to direct the Superintendent to pursue all necessary proceedings to have the confidential employees removed from the Managers/Directors Association.

At the April 24 2014 School Board meeting, this board voted 9-0 to voluntarily recognize the managers/directors as collect bargaining unit. As a result of going forward with negotiations I was directed bring to the Board the request to remove the business manager and technology director from that bargaining unit because the negotiations committee considered those positions to be confidential. A discussion ensued.

Motion by Cindy Young and seconded by Jackie Knight to table the discussion until our next Board meeting.

Vote: 11 Yes 1 No (Shari Ouellette) 0 Abstain

16. **APPOINTMENTS**

16.1 Executive Session to discuss personnel appointments in accordance with 1 M.R.S.A. § 405(6) (A).

Motion by Michael Morrell and seconded by Jackie Knight at 7:15 pm to enter into Executive Session to discuss personnel appointments in accordance with 1 M.R.S.A. § 405(6)(A).

Vote: 12 Yes 0 No 0 Abstain

Return from Executive Session at 7:23 pm.

- 16.2 Superintendent nominates Christopher Sagner to the position of SMMS Social Studies Teacher for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Motion by Michael Morrell and seconded by Holly Richards to approve Christopher Sagner to the position of SMMS Social Studies Teacher for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Vote: 12 Yes 0 No 0 Abstain
- 16.3 Superintendent nominates Donna Landry to the position of JES Grade 1 Teacher for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Motion by Michael Morrell and seconded by Jackie Knight to approve Donna Landry to the position of JES Grade 1 Teacher for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Vote: 12 Yes 0 No 0 Abstain
- 16.4 Superintendent nominates Michele Hall to the position of SMHS Math Teacher for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Motion by Cindy Young and seconded by Amy McDaniel to approve Michele Hall to the position of SMHS Math Teacher for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Vote: 12 Yes 0 No 0 Abstain
- 16.5 Superintendent nominates Rob Taylor to the position of SMMS Lego League Advisor for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Motion by Jackie Knight and seconded by Amy McDaniel to approve Rob Taylor to the position of SMMS Lego League Advisor for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Vote: 12 Yes 0 No 0 Abstain
- 16.6 Superintendent nominates Kellee Murphy to the position of SMMS 8th Grade Field Hockey Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Motion by Michael Morrell and seconded by Holly Richards to approve Kellee Murphy to the position of SMMS 8th Grade Field Hockey Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Vote: 12 Yes 0 No 0 Abstain
- 16.7 Superintendent nominates Katie Trask to the position of SMMS 7th Grade Field Hockey Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Motion by Holly Richards and seconded by Cindy Young to approve Katie Trask to the position of 7th Grade Field Hockey Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Vote: 12 Yes 0 No 0 Abstain
- 16.8 Superintendent nominates Rob Goding to the position of SMMS 8th Grade Boys Soccer Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Motion by Cindy Young and seconded by Amy McDaniel to Rob Goding to the position of SMMS 8th Grade Boys Soccer Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Vote: 12 Yes 0 No 0 Abstain
- 16.9 Superintendent nominates Jon Blaisdell to the position of SMHS Varsity Girls Soccer Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Motion by Mark Holt and seconded by Amy McDaniel to approve Jon Blaisdell to the position of SMHS Varsity Girls Soccer Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.
Vote: 12 Yes 0 No 0 Abstain

16.10. Superintendent nominates Jessica Ellingwood Simpson to the position of SMHS Cross Country Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.

Motion by Michael Morrell and seconded by Amy McDaniel to Jessica Ellingwood Simpson to the position of SMHS Cross Country Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.

Vote: 12 Yes 0 No 0 Abstain

16.11. Superintendent nominates James Mrazik to the position of SMHS JV Football Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.

Motion by Michael Morrell and seconded by Amy McDaniel to approve James Mrazik to the position of SMHS JV Football Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.

Vote: 12 Yes 0 No 0 Abstain

16.12. Superintendent nominates Bill Acritelli to the position of SMHS Varsity Boys Soccer Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.

Motion by Amy McDaniel and seconded by Cindy Young to Bill Acritelli to the position of SMHS Varsity Boys Soccer Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.

Vote: 12 Yes 0 No 0 Abstain

16.13. Removed

16.14. Superintendent nominates Annette Girardin to the position of SMHS Math Team Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.

Motion by Michael Morrell and seconded by Mark Holt to approve Annette Girardin to the position of SMHS Math Team Coach for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.

Vote: 12 Yes 0 No 0 Abstain

16.14. Superintendent nominates Daniel Lemieux to the position of SMHS Robotics Advisor for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.

Motion by Amy McDaniel and seconded by Cindy Young to approve Daniel Lemieux to the position of SMHS Robotics Advisor for the 2015/2016 school year, contingent on proper certification and MDOE fingerprint status.

Vote: 12 Yes 0 No 0 Abstain

17. OTHER BUSINESS - None

18. CALENDAR/ANNOUNCEMENTS

The next regular meeting will be on:

August 27, 2015 – Regular Board Meeting – 6:00 PM Cedar Street Conference Room

19. ADJOURNMENT

Motion by Jackie Knight and seconded by Cindy Young at 7:37 pm to adjourn.

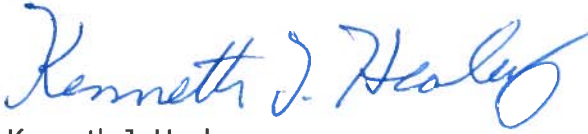
Vote:

12 Yes

0 No

0 Abstain

Respectfully submitted:



Kenneth J. Healey
Superintendent of Schools